ARMSTRONG SAFETY POLICY
(Global Policy GP-30.A)

1. INTRODUCTION
Armstrong is committed to safeguarding employees from the potential hazards of our operations, providing safe products for our customers, and complying with applicable laws and regulations worldwide relating to the workplace, health and product safety. Based on proven principles, we are confident that our safety management systems empower you and Armstrong to strive for the highest level of safety performance.

This Policy applies to you, as an Armstrong employee, in your conduct of business anywhere in the world. If you fail to meet the standards set forth in this Policy, you will be subject to disciplinary sanctions, up to and including termination.

2. GUIDING PRINCIPLES
   A. We believe that safety is an essential obligation of all employees.
   B. We believe that all injuries and occupational illnesses are preventable.
   C. We believe that all operating exposures can be reasonably safeguarded.
   D. We believe that safety adds value to Armstrong employees, customers and shareholders.
   E. We believe that safety has priority over quality and productivity.

3. STANDARDS OF CONDUCT
   A. Armstrong and its employees will comply with all applicable health and safety laws and regulations. Each Business Unit must be knowledgeable of, and promote compliance with, applicable laws and regulations.

   B. Management will implement appropriate health and safety standards for each facility that are designed to provide a safe working environment and ensure that you are given the knowledge and skills to do your job safely. Management’s efforts should include, as appropriate, conducting risk analyses, determining safe work practices, developing safe operating procedures, taking necessary actions to minimize risk to employees, and integrating safe work practice compliance and performance expectations into strategic operating plans.
C. You must comply with all workplace health and safety standards. You are also responsible for conducting yourself in accordance with our guiding principles so that your actions or inactions do not injure yourself or others.

D. You must report and document all safety related incidents. You may report and document them through the guidelines established by your Business Unit or facility or through any of the Company’s compliance reporting channels. All incidents will be investigated fully and necessary actions taken to minimize risk.

[END OF POLICY]